

Dr. Albin Kuhn  
Chancellor  
University of Maryland  
Baltimore County

FEB 10 1970

Dear Dr. Kuhn,

Pursuant to our previous letter, the UMBC Caucus of Black Faculty and Staff is forwarding the following letter to serve as an agenda for our meeting with you and other administrative officers on February 11, 1970 at 8:30 a.m.

As you know from our previous letter, the Caucus was formed to "identify and act upon" the concerns of black people as they relate to the function of the university. In this particular instance, we strongly feel that it is incumbent upon us to bring certain matters to your attention, so that some resolutions will be affected.

Specifically, the following list reflects the extremely disproportionate representation of blacks in areas that come under your purview as Chancellor of UMBC and the Baltimore City campus. Since the nature of these problems is both long term and all pervasive, there is no need to relate the events of either racism or its perpetration, since the implications of the 1954 Supreme Court decision and other legislation passed since that period clearly spells out the law of the land as it applies to the course of administrative action.

A. Employment Practices of the University

The exclusion and lack of equal representation of blacks except for tokens and in the most menial positions is reflected in the following areas:

1. Administrative positions (chancellor, vice-chancellor, Deans, etc.)
2. Division Chairman
3. Coordinators of Departments
4. Faculty and staff positions
5. Library staff
6. Secretarial
7. Engineering
8. Security Forces
9. Student Life
10. The Bookstore